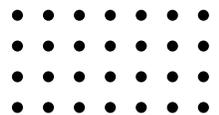




2024

Annual Report

Belonging. Connecting. Transforming.



PUEBLOYMCA.ORG 

A MESSAGE FROM THE TEAM



DEAR FRIENDS,

As we look back on the past few years, we are filled with gratitude for the strength of our community, the generosity of our supporters, and the shared belief that we are stronger together. In 2024, we reached new milestones, serving more individuals than ever before and deepening our roots across Pueblo. This growth was made possible by you — our neighbors, our partners, and our donors.

This year, we embraced our calling: Belonging. Connecting. Transforming. These aren't just words. They are the foundation of how we build a stronger, healthier, more inclusive community. Whether through youth programs, health and wellness initiatives, or outreach efforts, your support has helped create spaces where people feel seen, valued, and empowered to grow.

Together, we are not only responding to today's needs... we are investing in a future where opportunity and connection are within reach for all. The Y continues to be a place where everyone belongs, where community is built, and where transformation begins.

Thank you for being an essential part of this journey.

Sincerely,

Janelle & Steve



JANELLE ANDREWS
PRESIDENT/CEO

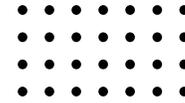


STEVE SHIRLEY
2024 BOARD CHAIR



Financial Statement of Operations

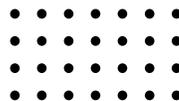
(AUDITED)



REVENUE	2024	2023
Public Support	\$671,179	\$1,644,726
Membership Fees	\$2,142,954	\$1,913,268
Program Fees	\$1,801,984	\$1,664,256
Investment Income	\$124,908	\$69,124
TOTAL REVENUE	\$4,741,025	\$5,291,374

EXPENSES	2024	2023
Wages & Benefits	\$2,282,097	\$2,067,328
Contracted Services	\$275,672	\$326,547
Supplies & Printing	\$228,688	\$379,062
Occupancy <small>(includes depreciation)</small>	\$1,455,621	\$1,246,900
Transportation	\$26,996	\$32,383
Staff Development	\$16,169	\$28,729
Local & National Dues	\$86,864	\$73,265
Financing Costs <small>(includes credit card and bank fees)</small>	\$143,669	\$84,196
Insurance	\$166,726	\$149,222
Miscellaneous Expense	\$2,912	\$2,881
Capital Improvement	\$55,611	\$900,861
TOTAL EXPENSES	\$4,741,025	\$5,291,374

Board of Directors



OFFICERS

Steve Shirley, Chief Volunteer Officer
Retired IT Administrator

Stacie Shirley, Vice-Chief Volunteer Officer
Attorney

Mark Magnone, Treasurer
Pueblo Bank & Trust

Paul Plinske, Secretary
Colorado State University Pueblo

DIRECTORS

Andy Beeman
Retired Education Administrator

Joe Corsentino
Corsentino Construction

Brandice Eslinger
All Phase Environmental Consultants

Dathan Montera
High School Student

Racheal Morris
Parkview Health System

Andrea Shirley
Parkview Breast Health

Kristen Spicola
Pueblo Water

Marisa Stoller
City of Pueblo

Chad Pfeif
The Colorado Bank & Trust Company

Laura Kelly
Pueblo Community Health Center

Kevin Keilbach
HUB International Insurance Services

BOARD EMERITUS

Don Banner
Attorney

James McKinney
Community Leader & Volunteer

Lewis Quigg
Community Leader & Volunteer



"Everybody can be great.
Because anybody can serve."

- Martin Luther King Jr.





WHAT WE DO

The YMCA of Pueblo is dedicated to fostering vibrant communities by equipping families with the tools they need to lead fulfilling and healthy lives.

Through its membership and programs, the YMCA elevates connections, belonging, and achievement among residents in the Pueblo area. This commitment will drive a transformative impact, empowering youth, promoting healthier families, and cultivating more inclusive communities.

EMPOWERED YOUTH

- Out of School Time
- Camp Jackson
- Early Care
- Teen Programs

HEALTHY FAMILIES

- Aquatics
- Health & Wellness
- Sports
- Seniors

INCLUSIVE COMMUNITIES

- Adaptive
- Outreach
- International

FOR ALL

33,955 people
served in YMCA
programs or
membership in 2024

13,640 people
provided access at
a reduced cost

\$1,116,926
awarded in
financial assistance

YMCA OF PUEBLO AT A GLANCE

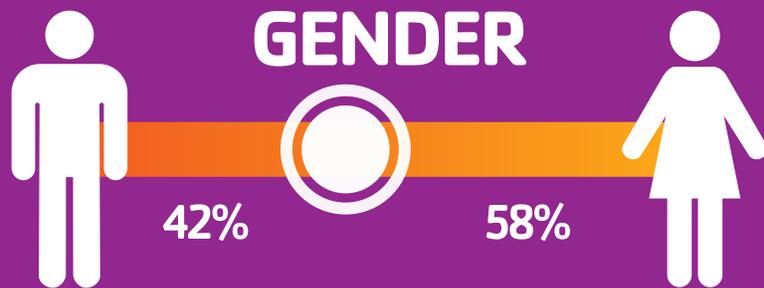
For over 136 years, the YMCA of Pueblo has been dedicated to building inclusive communities where everyone has equal access to opportunities.

OUR YMCA FAMILY

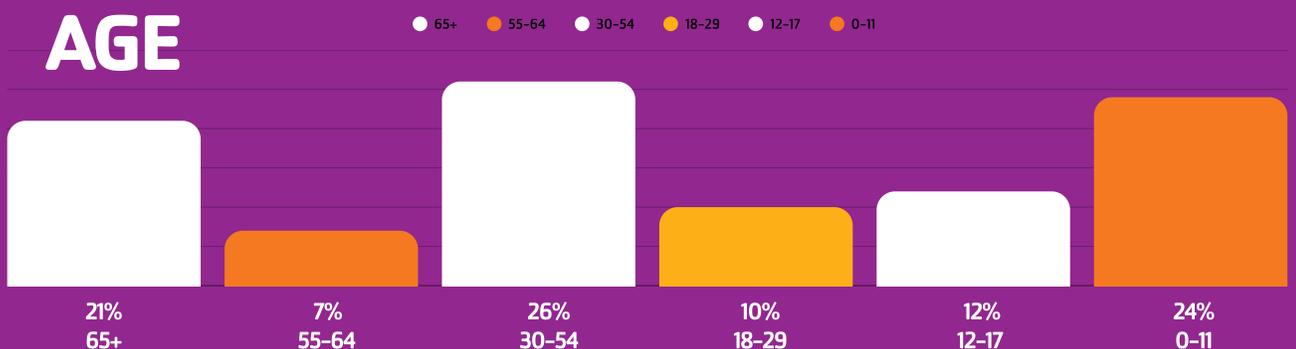


33,955
people served

8,616
people were members
of the YMCA in 2024

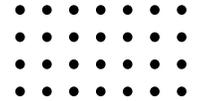


AGE



Early Learning & Out of School Time

Nurturing the potential of every child and teen



Children in the YMCAs Early Learning programs are immersed in daily instruction that emphasizes enrichment. This crucial programming meets each child's growth and developmental needs. By nurturing skills and a love of learning, the Y ensures children are prepared for future academic success. Out of School Time programs are more than safe spaces for children to spend their after-school and summer hours; they play a pivotal role in shaping their futures. These high-quality, interest-based activities support development and foster confidence. By engaging in these programs, youth gain essential life skills and experiences that establish a foundation for lifelong success.

YOUTH DEVELOPMENT by the numbers

 **4,740**

Early Learning &
Out of School Time

1,953

YMCA Camp Jackson

1,304

Swim Programs

3,327

Youth Sports

YMCA Camp Jackson

YMCA Camp Jackson offers children an opportunity to engage in a variety of fun, structured, and educational activities. Campers not only cultivate independence and build self-worth but also forge lifelong friendships. Through these experiences, campers enhance peer engagement and develop essential leadership skills during summer camps, and weekend retreats. The impact of this experience resonates far beyond the campfire, empowering participants to thrive socially and academically.

Aquatics

Swimming is a crucial life skill for people of all ages. The YMCAs Aquatics programs play a vital role in the Pueblo community by equipping individuals with essential skills that save lives and provide a healthy form of exercise. Beyond group and private lessons, the YMCAs Safety Around Water (SAW) program specifically aims to prevent drowning by fostering awareness and education through foundational swim skills. By partnering with local school districts, and other organizations, the Y actively works to create a safer environment for everyone and strives to provide all community members with the opportunity to feel confident around water.

Youth Sports

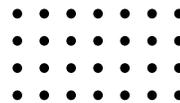
The YMCA of Pueblo empowers youth by providing sports programming designed to better prepare them for their futures with skills, confidence, and social awareness. In a 2020 report by Health.gov, the President's Council on Sports, Fitness & Nutrition Science Board suggested youth sports aid mental, emotional, and social health. Whether it's soccer, flag football, basketball, or volleyball, YMCA sports programs help establish healthy habits and the importance of teamwork.



Health & Wellness

Improving individual and community well-being

Through a variety of health and wellness initiatives, the YMCA plays a crucial role in uniting individuals and fostering community strength. By promoting active and healthy lifestyles, the YMCA enhances not only physical well-being but also mental health, which is vital for a thriving community. This commitment to strengthening community foundations helps bridge gaps, connect people, and cultivate a supportive environment where everyone can flourish. When individuals prioritize their health, the entire community benefits, leading to a more vibrant, resilient, and engaged society.



HEALTHY LIVING by the numbers

8,616

YMCA Members

2,391

Active Older Adults

Senior Programs

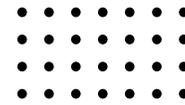
The YMCA commits to community members at every stage of life. Recognizing that social participation leads to healthier outcomes for older adults, the YMCA encourages connection and engagement through its programming and membership. Ranging from book clubs and group training sessions to enriching field trips and other activities designed to foster meaningful relationships, the YMCA takes an active role in combatting social isolation. Through these opportunities, older adults can stay active, engaged, and connected.



Inclusive Communities

Giving back and providing support to our neighbors

Communities thrive when everyone has the chance to succeed and enhance their quality of life. At the YMCA of Pueblo, we are committed to celebrating the rich diversity within our community, recognizing how all people contribute to the social fabric of our community. By offering inclusive membership and financial assistance, we strive to unite all our neighbors, creating a stronger, more vibrant community for all.



SOCIAL RESPONSIBILITY
by the numbers

\$1,116,926

INVESTED IN THE COMMUNITY THROUGH FINANCIAL ASSISTANCE TO ENSURE NO ONE IS EVER TURNED AWAY DUE TO THEIR INABILITY TO PAY.

13,640

INDIVIDUALS WERE SERVED AT LITTLE OR NO COST THANKS TO THE CHARITABLE CONTRIBUTIONS OF Y MEMBERS AND DONORS.

235

VOLUNTEERS DONATED THEIR TIME AND TALENTS TO ASSIST IN THE Y'S CAUSE-DRIVEN PROGRAMS & INITIATIVES.



VOLUNTEERS DO NOT NECESSARILY HAVE THE TIME; THEY JUST HAVE THE HEART.

-ELIZABETH ANDREW



OUR VISION

As a leading nonprofit, the Y is committed to strengthening communities throughout the nation. Your local Y seeks to fill gaps in community services and develop activities, strengthening communities across Pueblo County. Believing that everyone should have the opportunity to learn, grow and thrive, the Y nurtures potential and brings people of diverse backgrounds together. The Y has a local presence and national reach, mobilizing local communities to effect lasting, meaningful change.

The YMCA of Pueblo is a charitable organization providing programs based upon Christian principles to people of all ages, races, religious beliefs and economic status to promote Youth Development, Healthy Living and Social Responsibility.

— ACCREDITED BY —
PRAESIDIUM
— 2023-2026 —



STAY CONNECTED!



 719-543-5151

 puebloyymca.org/aboutus

 3200 E Spaulding Avenue