



YMCA OF PUEBLO
ANNUAL
REPORT
2025

ROOTED IN COMMUNITY. GROWING IN IMPACT.

WHERE WE ARE NOW

As we reflect on 2025, we are reminded that strength is often built in our most challenging moments. This year asked us to make difficult, but necessary decisions, including the closure of Camp Jackson. That decision carried deep history and emotion, and it was not made lightly. It was made with care, responsibility, and a commitment to ensuring the long-term sustainability of the YMCA of Pueblo so we can continue to serve our community for generations to come.

Throughout the year, we remained focused on strengthening our foundation, stabilizing operations, supporting our staff, and reconnecting with the individuals and families who rely on us every day. The challenges we faced required thoughtful action, resilience, and a shared belief in our mission.

Because of that collective effort, we are proud of the momentum we are building. Membership is growing. Programs are regaining energy and reach. Partnerships are strengthening. Most importantly, the YMCA continues to be a place where people feel a true sense of belonging, where they are supported, encouraged, and given the opportunity to thrive.

At the YMCA of Pueblo, we know that meaningful impact does not happen alone. It happens when like-minded partners come together with a shared purpose. Whether working alongside our schools, healthcare providers, donors, or community organizations, we are committed to ensuring that collaboration strengthens not just our work, but the entire community.

The progress we made in 2025 is not an endpoint, it is a turning point. We are moving forward with greater clarity, renewed confidence, and a deep commitment to growing our impact in ways that meet the evolving needs of Pueblo.

None of this would be possible without you, our staff, board members, donors, partners, volunteers, and members. Your support, especially during the moments that required courage and difficult decisions, means more than words can express.

Together, we remain rooted in community and growing in impact.

With gratitude,

Janelle & Stacie



JANELLE ANDREWS

PRESIDENT/CEO



STACIE SHIRLEY

2025 BOARD CHAIR



Board of Directors

OFFICERS

Stacie Shirley, Chair
Attorney

Kevin Keilbach, Chair Elect
HUB International Insurance

Chad Pfeif, Treasurer
Colorado Bank & Trust

Kristen Spicola, Secretary
Pueblo Water

DIRECTORS

Joe Corsentino
Corsentino Construction

Vance Crocker
Crocker Leadership Coaching

Steve Shirley
Retired

Barbara Kimzey
Pueblo School D60

Vinnie Mattivi
Nunn Construction

Laura Kelly
Pueblo Community Health Center

Barbara Kimzey
Pueblo School District 60

Kevin Ortiz
Oak View Group

Mark Dunsmoor
Retired



BOARD EMERITUS

Don Banner
Banner & Bower, P.C.

James McKinney
Community Leader & Volunteer

Lewis Quigg
Community Leader & Volunteer

YMCA STAFF

Janelle Andrews
President/CEO, YMCA of Pueblo

Financial Statement of Operations

(AUDITED)



REVENUE	2024	2025
Public Support	\$697,615	\$676,363
Membership Fees	\$2,150,478	\$2,277,487
Program Fees	\$1,768,024	\$1,874,906
Investment Income	\$121,328	\$139,934
TOTAL REVENUE	\$4,737,445	\$4,968,690

EXPENSES	2024	2025
Wages & Benefits	\$2,302,183	\$2,448,978
Contracted Services	\$275,672	\$276,946
Supplies & Printing	\$262,151	\$271,047
Occupancy <small>(includes depreciation)</small>	\$1,433,970	\$1,447,916
Transportation	\$23,237	\$22,331
Staff Development	\$10,725	\$41,642
Local & National Dues	\$84,496	\$80,212
Financing Costs <small>(includes credit card and bank fees)</small>	\$93,176	\$101,051
Insurance	\$166,726	\$196,145
Miscellaneous Expense	\$66,747	\$62,330
Fundraising	\$18,389	\$20,092
TOTAL EXPENSES	\$4,737,445	\$4,968,690





WELLNESS THAT LASTS

SUPPORTING HEALTH AND
WELL-BEING FOR ALL

The YMCA of Pueblo remains committed to helping individuals of all ages live healthier lives. From group exercise and water fitness to active aging programs, we are creating spaces where wellness is accessible, welcoming, and sustainable..

- Served more than 2,100 older adults through memberships and programs
- Delivered thousands of wellness touchpoints through group exercise, aquatics, and fitness programs
- Expanded access through third-party partnerships like SilverSneakers, Renew Active, and Silver & Fit

Beyond physical health, we continue to address social connection and overall well-being ensuring that no one in our community feels alone on their journey to better health.



HEALTHY LIVING



WHERE POTENTIAL TAKES ROOT

EMPOWERING THE NEXT GENERATION

Youth remain at the center of everything we do. Through programs that build confidence, character, and leadership, we are helping shape the future of our community.

- **Nearly 10,000 youth participated in programs and activities**
- **Over 4,000 youth engaged in sports programs focused on skill-building and teamwork**
- **More than 1,600 youth learned life-saving swim skills through aquatics programming**

From early childhood education and afterschool care to Youth and Government and leadership programs, the Y provides opportunities for every child to grow, lead, and succeed.



YOUTH DEVELOPMENT



COMMUNITY IN ACTION

STRENGTHENING COMMUNITY THROUGH
CONNECTION AND COLLABORATION

At the YMCA of Pueblo, we believe strong communities are built together. Through partnerships, volunteerism, and donor support, we are expanding our reach and deepening our impact.

- 691 donors supported our mission, with 100% board giving
- 160+ volunteers contributed over 3,000 hours of service
- Collaborated with schools, healthcare providers, nonprofits, and community organizations to meet emerging needs



We are committed to ensuring access for all, removing barriers, responding to community needs, and stepping in where gaps exist.

SOCIAL RESPONSIBILITY



A LEGACY THAT LIVES ON

For 109 years, Camp Jackson created a space for growth, adventure, and lifelong memories. While this chapter has come to a close, its impact continues through the generations it shaped and the community it strengthened. Its legacy remains rooted in who we are and will continue to influence the future we build.

- 572 campers served in 2025
- \$57,001 provided in financial assistance
- 447 people served through special events and outside groups

For generations, Camp Jackson was a cornerstone of outdoor education in Southern Colorado, where students and families experienced nature, discovery, and lifelong growth.





OUR VISION



As a leading nonprofit, the Y is committed to strengthening communities throughout the nation. Your local Y seeks to fill gaps in community services and develop activities, strengthening communities across Pueblo County. Believing that everyone should have the opportunity to learn, grow and thrive, the Y nurtures potential and brings people of diverse backgrounds together. The Y has a local presence and national reach, mobilizing local communities to effect lasting, meaningful change.

The YMCA of Pueblo is a charitable organization providing programs based upon Christian principles to people of all ages, races, religious beliefs and economic status to promote Youth Development, Healthy Living and Social Responsibility.



STAY CONNECTED!



📞 719-543-5151 🌐 puebloymca.org/aboutus

📍 3200 E Spaulding Avenue

— ACCREDITED BY —
PRAESIDIUM
— 2023-2026 —