

# YMCA of Pueblo

## Job Description

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Position Title: Swim Instructor

Reports to: Aquatic Director

Date: August 2010

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**General Function:** To ensure the safety of all aquatic participants in and around the pool area and to help maintain a safe pool environment. To build and maintain relationships with parents and participants, through a quality and enriched Aquatic Program.

**Know How:**

- Current American Red Cross WSI or YSI certification
- Previous Swim Lesson Instructor training
- Current YMCA, American Red Cross or Ellis Lifeguard certification
- Current CPR and First Aid Certification
- Proficient in Swimming and safety skills
- Must be at least 16 years of age
- Must possess a cooperative spirit committed to character development by promoting and demonstrating caring, honesty, respect and responsibility to staff, volunteers, YMCA members, program participants and general public.
- Ability to relate with pool patrons in a positive manner
- Must be professional, alert, courteous and tactful

**Principle Activities:**

- Act as a primary swim instructor for 6 to 8 children in your given class
- Promote teamwork and collaboration with all lifeguards, water fitness instructors and swim lesson instructors and other YMCA staff.
- Ensure class safety and collaborate with parents in understanding flow of class and rules.
- Help with promotion of all aquatic programs.
- Participate in monthly training for instructors

**Effect on End Results:**

- Maintain and improve quality of swim lesson programs.
- Complete lesson plans, and conduct lessons in a safe and productive way.
- Facilitate relationship building with/between program participants and their families that leads to stronger family relationships and increased support and involvement in YMCA programs.

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**Employee Signature**

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**Date**

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**Supervisor Signature**

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**Date**