

YMCA of Pueblo

Job Description

Position Title: Lifeguard
Reports to: Aquatic Director
Date: August 2010

General Function: To ensure the safety of all aquatic participants in and around the pool area and to help maintain a safe pool environment. To build and maintain relationships with parents and participants, through a quality and enriched Aquatic Program.

Know How:

- Current YMCA, American Red Cross or Ellis Lifeguard certification
- Current CPR for the Professional Rescuer, AED, O2 and First Aid Certification
- Proficient in Swimming and safety skills. Must be at least 16 years of age
- Must possess a cooperative spirit committed to character development by promoting and demonstrating caring, honesty, respect and responsibility to staff, volunteers, YMCA members, program participants & general public.
- Ability to relate with pool patrons in a positive manner
- Must be professional, alert, courteous and tactful
- Must be mentally alert to dangerous situations in order to assure the safety of all swimmers. Physically and mentally be able to respond to emergencies and administer CPR and First Aid effectively. Physical mobility to properly use aquatic equipment to rescue a 200 lb. person. Physically able to see, hear, and communicate clearly. Able to read, write and perform basic math to co complete daily chemical logs and daily reporting information.

Principle Activities:

- Act as a primary responder and/or secondary responder in case of injury, accident or illness and be knowledgeable of emergency procedures.
- Perform Maintenance duties which include and are not limited to insertion and extraction of lilly pads, pool cleanups, scrubbing deck, windows and aluminum clean up.
- Promote teamwork and collaboration with all lifeguards, water fitness instructors and swim lesson instructors.
- Ensure pool facility and aquatics department follows established guidelines as set forth by the YMCA of Pueblo and the YMCA of the USA.
- Help with promotion of all aquatic programs.
- Administer daily record keeping system for pool usage, chemical levels, water and air temperatures, inventory, safety checks and participation numbers.
- Participate in bimonthly in-service training for lifeguards

Effect on End Results:

- Maintain and improve quality of swim lesson programs.
- Recruit and supervise all paid personnel to service in each program.
- Secure and maintain all proper state, program and facility ratios with each program.
- Maintain a clean and safe swimming environment.
- Facilitate relationship building with/between program participants and their families that leads to stronger family relationships and increased support and involvement in YMCA programs.

Employee Signature

Date

Supervisor Signature

Date