



YMCA of Pueblo- APPLICATION FOR EMPLOYMENT

FOR YOUTH DEVELOPMENT
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

We are an Equal Opportunity Employer. Applicants for all job openings are welcome and will be considered without regard to race, color, religion, national origin, sex, age, physical or mental disability, or any other basis protected by state, federal or local law. It is the intent of the YMCA of Pueblo to comply with all applicable federal, state and local legislation concerning equal opportunity in employment.

YOUR INFORMATION:

Name:		Date:
Address:		
City:	State:	Zip:
Home Phone:	Cell phone:	E-mail:
University/High School:		Major:
Position applying for:	Dates available:	Salary Desired:

EMPLOYMENT DATA:

PLEASE LIST IN ORDER OF MOST RECENT EMPLOYMENT FIRST			PERSONNEL USE
Company Name		Phone No	
Address (Include Street, City, State, Zip Code)		Dates of Employment	
Supervisor (Name & Title)	Job Title – Start	Job Title – Final	
	Base Rate of Pay Start	Final	
Description of Job Duties			
Company Name		Phone No	
Address (Include Street, City, State, Zip Code)		Dates of Employment	
Supervisor (Name & Title)	Job Title – Start	Job Title – Final	
	Base Rate of Pay Start	Final	
Description of Job Duties			
Company Name		Phone No	
Address (Include Street, City, State, Zip Code)		Dates of Employment	
Supervisor (Name & Title)	Job Title – Start	Job Title – Final	
	Base Rate of Pay Start	Final	
Description of Job Duties			
PROFESSIONAL / WORK REFERENCES WE MAY CONTACT			PERSONNEL USE
Name	Address	Phone	

ADDITIONAL INFORMATION:

Have you ever been convicted of a felony, or for child abuse or sex-related crimes? (A felony will not necessarily disqualify you). If yes, please explain. Y <input type="checkbox"/> or N <input type="checkbox"/>
Please refer to the attached job description for the position to which you are applying. Are you able to perform all these tasks with or without an accommodation? If an accommodation is required, please explain. Y <input type="checkbox"/> or N <input type="checkbox"/>
Have you ever worked for the YMCA before? If so in which location/department and when? Y <input type="checkbox"/> or N <input type="checkbox"/>
Can you, after employment, submit verification of your legal right to work in the United States? Y <input type="checkbox"/> or N <input type="checkbox"/>

PRE-EMPLOYMENT CERTIFICATION:

	Initial
I understand that this application is only valid for the position applied for at present and that the YMCA is not obligated to retain or consider this application for future openings.	
I authorize investigation of all statements contained in this application. I understand that falsification, misrepresentation or omission of facts called for will result in immediate termination from employment or removal of my application from consideration. I authorize the YMCA to secure information about my experience with former employers, education institutions and agencies, and for those parties to provide information concerning my experience releasing all parties from any liability arising there from.	
If employed by the YMCA I will abide by YMCA’s policies and procedures. I understand that I will be required to possess a current and valid driver’s license and vehicle insurance if my position requires me to drive in the course of my work.	
If I am offered employment, I understand and agree that I may be required to undergo a physical examination at the YMCA’s expense and that my offer of employment may be conditioned by that examination. I agree to authorize release of all results or information obtained from such physical examinations.	
I agree to submit to legally permissible drug and/or alcohol testing upon request by the YMCA. I recognize that the results of these tests may be used to determine my employment or continued employment. I understand and expressly agree that if employed by the YMCA storage areas provided for me (locker, desk, etc.) are open to investigation by the YMCA without prior notice to me.	
If I am employed by the YMCA I understand my employment can be terminated, with or without cause and with or without notice, at any time at the option of the YMCA or myself. I understand that, other than the President/CEO of the YMCA no manager, supervisor or representative of the YMCA has authority to enter into any agreement for employment for the specific period of time, or to make any agreement contrary to the foregoing. Only the President/CEO of the YMCA has the authority to make any agreement contrary to the foregoing and then only in writing. I further expressly agree that, with respect to the at-will employment relationship, this constitutes the full, compete and final expression of the parties’ intent concerning the nature of any employment relationship between myself and the YMCA.	
My signature below certifies that I have never been convicted of or reported for abuse, neglect, sexual assault, or a related charge, against a child, as defined by the Colorado Revised Statutes. Furthermore, I am aware of the Colorado Revised Statute which states that intentionally/willfully placing a child in a position of danger with intent to commit harm to said child, or placing child in a position of mistrust to include sexual misconduct with a child, is punishable by law. I also understand the Administrative Staff of the YMCA is required to report any such misconduct to the proper authorities. Such misconduct will be grounds for immediate suspension and possible prosecution and termination. Any applicant who knowingly or willfully makes a false statement of any material fact in the application is guilty of perjury in the second degree as defined in Section 18-8-503, C.R.S. and, upon conviction thereof, shall be punished accordingly.	

My signature below certifies that I have read and understand the foregoing and to the best of my knowledge and belief, the information on this form is true and correct. My signature below also certifies that I agree to be bound by the terms and conditions stated in this application. This application contains all the understandings and agreements between me and the YMCA of Pueblo concerning the nature of my employment, if any, by the YMCA and supersedes all prior and/or contemporaneous practices, oral or written agreements, understandings, statements, representations and promises, express or implied, between me and the YMCA. I understand and agree that, except as noted above, no person who is either an agent or employee of the YMCA of Pueblo may modify, delete, vary or contradict, whether orally or in writing, the terms and conditions set forth herein.

Applicant Signature

Date of Application

Please submit completed application to YMCA of Pueblo, 3200 E Spaulding Ave, Pueblo, CO 81008 or Fax: (719) 544 3780